

# The Richmond Ledger News

The Richmond Chapter of the Association of Government Accountants  
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RICHMOND  
CHAPTER

September 2007

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## PRESIDENT'S MESSAGE

BY JOY YEH

For this month's message, I decided to depart from our usual type of report on what is happening around Richmond AGA Chapter and have a discussion with something that has been on my mind for a long time. That something is the English language. All of you know that I was born in Taiwan and lived there until I was almost an adult. I have lived in the United States since 1978 and even though I am a citizen of this country, and speak English every working day of my life, I still can't make any sense of it. It is so illogical. For example, there are so many words that sound alike but have very different meanings. Take the word sale. Here is one of my favorite words, I love things on sale. I love to shop for a sale, but if the word is spelled sail, then it has an entirely different meaning. One time someone asked me if I would like to go for a sail. I said sure, got my pocket book, got my credit cards, got dressed up, and the next thing I knew, I was getting seasick on a boat. This wasn't the sale I expected.

Other words just mystify me. Take the word sub-standard. This is a word that means not up to a good level. Other words using "sub" in the beginning also mean less than expected. Words like subordinate, subtract, submerged, submit, all of these mean to be less than, to give in, or to reduce. But then

Continued on Page 17

## UP COMING EDUCATION EVENTS

BY LISA WATTS

Our first lunch meeting on September 20 was a Major success! We had over 100 registrants, which was our largest luncheon attendance ever. That is not only an accomplishment for AGA as an organization, but also for the Central Virginia Food Bank who received \$179 and three full boxes of canned goods.

Davis Walsh substituted for Susan Mongold who was unable to attend due to an out-

side obligation. Davis gave a very informative and concise presentation on emergency preparedness and left us with some great ideas on how to prepare our own homes and families for emergency situations. The presentation is still on the AGA website ([www.agarichmond.org](http://www.agarichmond.org)). If you were unable to attend, feel free to take a look at the presentation. Thanks to everyone who attended and a special thanks to Eddie



Weeks and the "Salad Crew" for arranging the facility, food and drinks.

Our annual Fraud and Technology seminar which is held jointly with the Association of Certified Fraud Examiners (ACFE) will be held October 17, 2007 at the Glen Allen Cultural Arts Center. The cost is \$50

Continued on Page 14

# October 2007

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## Schedule of Events

- October 17** **6 CPE**  
 Fraud and Technology Conf w/  
 ACFE  
 Glen Allen Cultural Arts Center
- November 14,** **3 CPE**  
 Breakfast Seminar  
 Holiday Inn Boulevard  
 CPE Estimates may change
- December 13-14**  
 12th Annual Mid-Atlantic Regional  
 Professional Development Con-  
 ference—Joint Conference with  
 Virginia Peninsula Chapter  
 Williamsburg, VA

## THE BUCKS STOP HERE !



**KEN GUNN,**  
**CGFM, CPA, CFE**  
**TREASURER**



Attached is the monthly treasurer's report for the period ended August 31, 2007. Some of the key issues within the report are as follows:

- We continue to be in a very strong financial position (\$27,466 Net Asset Balance) and have a surplus for the year amounting to over \$2,000.
- With the exception of paying the VSCPA for the Ethics course offered at the Blue Ridge Conference (estimated to be \$1,500), the Blue Ridge Conference is now closed. If the VSCPA estimate is accurate, we generated a surplus of \$930, 50% of which will be shared with the Roanoke Chapter. This revenue sharing will take place upon receipt and payment of the VSCPA bill noted above.
- In August one of our two certificates of deposit matured. I have renewed the certificate at a 5.346% rate for a five year time frame. This renewal increases our interest rate from 3.11%. (August 2004-August 2007).

Please let me know if you have any questions.

## August 31 2007

Beginning Balance	25,351
Revenue	58,730
Expenditures	56,615
Ending Balance	27,466
Checking Account	8,660
Savings Account	0
Investments	20,306
Pre-Paid Expenses	0
Accounts Receivable	0
Liabilities	1,500
<b>Total</b>	<b>27,466</b>

## CGFM NEWS!!! BY FRED WASHINGTON

### CGFM is Rewarded with Raise at Missouri State Auditor's Office

The Missouri State Auditor's Office has begun offering salary increases to employees who earn the CGFM certification.

"We recognize it as being a standard that shows excellence in the profession," said John Blattel, a member of AGA's Mid-Missouri Chapter and the Director of Audits over performance audits at the Missouri State Auditor's office.

Blattel said the continuing professional education is a "big deal" at the State Auditor's office, one of the biggest state employers of auditing and accounting professionals. Employees are required to earn at least 40 CPE hours every year, but they are encouraged to do more and become certified. Employees can make an additional \$150 every month if they earn one of these credentials: the CGFM, Certified Fraud Examiner (CFE), Certified Government Auditing Professional (CGAP), Certified Information Systems Auditor (CISA) or Certified Internal Auditor (CIA). These credentials are in addition to the support the State Auditor's office provides for those employees who become Certified Public Accountants (CPAs).

"We support these professional certifications because they require employees to do additional professional study, and they keep you up to date on your profession," Blattel said.

This recent development is yet another advancement for the CGFM in Missouri state government. AGA's Mid-Missouri chapter has an active CGFM Program and has been working diligently for years to gain recognition for the credential.

Vandee DeVore, CGFM, a chapter member, member of the Professional Certification Board and the national CGFM coordinator, worked with the state Division of Personnel over several years so that the CGFM would be recognized as equal to a bachelor's degree and two years of professional experience for auditors and accountants covered by the state's Uniform Classification System.

Because the Missouri state auditor is an elected official, employee pay and classifications are not covered under the same system but are determined internally. In this case, Auditor's Office officials took up the cause on their own, to the delight of Mid-Missouri Chapter members.

"It's a very nice surprise for us," said Connie Qutami, a past president of the chapter. "We're hoping that it continues. It's a positive thing that shows the growth of the program-the certification is starting to speak for itself."

The chapter also received another boost recently when members got the news that a testing center became available in Jefferson City. Previously, taking the CGFM Exams meant traveling more than two hours to St. Louis, Kansas City or Springfield.

Shawn McCauley, CGFM, the chapter's CGFM chair, said the distance has been a big obstacle. But now, "people have no excuses at all," he said because not only are the exams offered in town, but the chapter reimburses all exam fees for those who pass, AND pay increases are available for those who work in the State Auditor's Office.

Immediate Past National Treasurer Tom Sadowski, CGFM, the director of accounting with the state Office of Administration said, "As a CGFM myself and former SAO employee I am pleased the office recognizes the value of the CGFM in a tangible way. The CGFM designation acknowledges the broad

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## MEMBERSHIP PAGE

### MIRIAM DAUGHTRY MEMBERSHIP

## We Have a Dream at AGA—Help Make it Happen and Be Rewarded in Atlanta!

AGA has a dream. We have a dream of a stronger, more visible Association that can serve you better. AGA has a vision of an Association with more power to help you achieve your professional dreams. You can help make that possible—and be rewarded for it too! How? Participate the We Have a Dream campaign and you'll find yourself eligible for fantastic prizes, including AGA Dollars, Bose audio equipment, meeting registrations and get-aways!

Every time a new member joins AGA, we are made stronger. More members mean a greater ability for AGA to help you achieve your professional aspirations through excellent educational programming and top-notch networking. Don't forget—your dreams for your career are our dreams. We are committed to helping our members reach their professional goals.

We invite each AGA member to recruit at least one new member in this year's Member-Get-A-Member Campaign. Show off your enthusiasm with firsthand accounts of how your AGA membership has been a great investment in your professional development and career! The excitement is contagious. AGA is on track to have a positive net growth of membership for the third year in a row, and with your help we can do it. Remember, EVERY member who sponsors new members is eligible for prizes and recognition in the *We Have a Dream* campaign.

Why you? We have found that the majority of new members join AGA because a colleague recommended membership to them. You probably do this frequently, maybe without even realizing you are officially "recruiting." Just be sure to have handy an AGA membership application or know the AGA website address ([www.agacgfm.org](http://www.agacgfm.org)). And don't forget to include your name in the 'sponsor' line on the membership application to receive credit!

### Prizes!

- Recruit **1** or more members, receive a *Sponsors Only* lapel pin and be recognized in *TOPICS* and on the AGA website.
- Recruit **2** members and start earning *AGA Dollars*. You'll earn 5 AGA Dollars for each new member that joins. Recruit 2 members, earn 10 AGA Dollars, recruit 4 members, earn 20 AGA Dollars and so on. AGA Dollars are like cash and can be redeemed towards publications, membership dues renewals and national conference registrations.
- Recruit **6** members by December 31, 2007 and receive your next year's membership dues renewal **FREE**.
- Recruit **10** or more members by March 31, 2008 and be placed into a fishbowl drawing for a **trip for two to anywhere in the Continental U.S. or Caribbean (airfare and hotel only)**. Recruit 10 members, get one chance at the drawing, recruit 16 members, get seven chances and so on. The more members recruited, the more chances to win.

## 2007-2008 CHAPTER EDUCATION PROGRAM YEAR

<u>DATE</u>	<u>TOPIC/EVENT</u>	<u>SPEAKER</u>	<u>CPEs</u>	<u>TYPE OF MEETING and LOCATION</u>
<b>5/16/2007</b>	Spring Seminar	Multiple	6	Day Seminar (formerly Henrico)
<b>7/25/07-7/27/07</b>	10th Annual Blue Ridge PDC	Multiple	16*	Two & 1/2 Day Conference, Roanoke
<b>9/20/07</b>	Susan Mongold, Office of Commonwealth Preparedness	Single	1	Lunch Meeting, James Monroe Building
<b>10/17/07</b>	Fraud & Technology Seminar, Joint Meeting with the Association of Certified Fraud Examiners	Multiple	6	Day Seminar, Glen Allen Cultural Arts Center
<b>11/14/07</b>	Financial Planning—Cindy Comer, Virginia College Savings Plan, Meaghan Witt, VACU PR Office and TBA	Multiple	3	Breakfast Seminar, Holiday Inn Central
<b>12/13/07-12/14/07</b>	12th Annual Mid Atlantic Joint PDC with Virginia Peninsula Chapter AGA	Multiple	14	Two Day Conference, Crowne Plaza Williamsburg (Fort Magruder)
<b>1/16/08</b>	The Roseline Financial Groups—2007 Income Tax Update	Single	1	Lunch Meeting, James Monroe Building
<b>2/13/08</b>	Winter Seminar	Multiple	6	Day Seminar, Glen Allen Cultural Arts Center
<b>3/19/08</b>	TBA	Single	1	Lunch Meeting, James Monroe Building
<b>4/16/08</b>	TBA; Chapter Awards	Multiple	3	Breakfast Seminar, Holiday Inn Central

\*Includes 2 Ethics CPE credits for Virginia CPAs

Wow!!! Look at all the great opportunities for training and networking YOUR chapter has planned for you for the upcoming year!!!! All this great training AND you get to network with other financial management professionals!!! Mark your calendars NOW for all these great events!!!

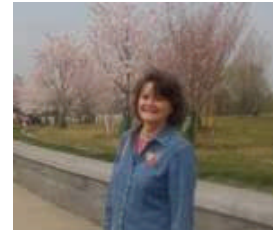
## **2007—2008 RICHMOND CHAPTER OFFICERS**

Photo  
In  
Progress

**Ross McDonald**  
President Elect



**Joy Yeh**  
President



**Jennifer Cavedo**  
Immediate Past  
President



**Candace Thomas**  
Secretary



**Ken Gunn**  
Treasurer

## **2007—2008 Executive Committee Members**

\* At Large CEC Members



**Lisa Watts**  
Programs /  
Education



**Renee Gilman**  
Communications



**Miriam Daughtery**  
Membership



**Betty Akins**  
Awards



**Fred Hoover**  
Community  
Service



**Barbara Billmyer \***  
Early Careers



**Garland Adkins \***  
Registration



**Dick Bunce \***  
At Large

## **2007–2008 COMMITTEE MEMBERS**



**Eddie Weeks**  
Programs /  
Education



**Ken Gunn**  
CGFM



**Alfred Washington**  
CGFM



**Doug Blum**  
Audit



**Jim Mahone**  
Communications



**Jerry Spivey**  
Registration



**Nauri Ahmed**  
Leadership Awards

**WOULD YOU LIKE TO SEE YOUR PHOTO HERE???? WE WOULD!!!! CONTACT  
JOY YEH OR ANY OF THE CHAPTER OFFICERS FOR DETAILS!!!!**

## MEMBERSHIP NEWS (CON'T FROM PAGE 4)

### Spotlight on Early Career/Tomorrow's Professionals New Members

A BOSE Wave Music System (valued at \$499) will be awarded to the AGA member who recruits the most new Early Career members during the campaign.

### Sponsor Achievement Awards and Recognition

- Recruiter of the Year (1 winner)—The member who recruits the most new members from May 1, 2007 through April 30, 2008 will be the Recruiter of the Year and will receive a **FREE trip** (roundtrip airfare and registration to AGA's 2008 Professional Development Conference in Atlanta, Georgia).
- Top Sponsor (2 winners)—The next two members who recruit the highest amount of new members from May 1, 2007 through April 30, 2008 will each be bestowed with the Top Sponsor distinction and each receive a complimentary AGA national meeting registration.
- Chapter Overall Growth (6 winning chapters)—Those six chapters achieving the highest overall growth percentage in their chapter size grouping for the membership year will each win a complimentary AGA national meeting registration. Chapters can designate who will receive the registration. The six winning chapters will also be entered in a drawing to receive 15 AGA shirts to be given out to chapter members. Each chapter president and membership chair will be presented with an achievement plaque as well.

### How to Participate

1. Click here to download a membership application. You can also order applications by calling the Customer Satisfaction Center at 800.AGA.7211 and/or e-mailing [agamembers@agacgfm.org](mailto:agamembers@agacgfm.org).
2. Print your name on the "Sponsor's Name" line on the application to receive sponsor credit when your recruits join.
3. Follow up with those individuals that you asked to join

### **Start Recruiting Today!**

### **Rules/Eligibility**

All AGA members in good standing are eligible to participate in the Member-Get-A-Member campaign. The campaign period includes all new members joining during AGA's membership year, which runs from May 1, 2007 to April 30, 2008. All federal, state and local laws apply. Void where prohibited.

## EARLY CAREER AND STUDENT MEMBERS PROGRAM

**SUBMITTED BY: BARBARA BILLMYER, CHAIRPERSON**



Over the last 6 months, I have served on a National AGA Committee, the Early Career Task Force. There were 12 members, from federal, state, and local governments, and from many parts of the country.

The culmination of that work was presented in a report to AGA's National Executive Committee in September. The report comprised of an Introduction, Objectives and Methodology, AGA Demographics, Conclusions, Recommendations and several Appendixes, one of which I am going to share with you in this chapter newsletter. Appendix #2 is regarding generational characteristics. The below extraction of that report can give us all a perspective for the transformation and challenges that we face in human capital within our government entities and the private sectors. I hope that you find it interesting.

### **Appendix 2 – "Defining Generational Characteristics of Today's Workforce"**

Currently, "Baby Boomers" make up most of the AGA membership. This driven, workaholic group, born between 1945 and 1964, will "go the extra mile" and is always looking for opportunities to make a contribution. They often join professional organizations because "it is what a professional is supposed to do." This group believes they have changed the world and no one could have done it better. Unfortunately, this group sees themselves as "the stars of the show" and often resists change to processes that they have implemented. Since this group views hard work as necessary for moving to the next level, they are often willing to give lots of time to any group of which they are a part. Looking for opportunities to prove themselves they often volunteer within organizations and utilize their accomplishments in climbing the ladder of success. Being a part of a professional organization and serving in a leadership position is generally a part of their career path.

"Generation X" was born between 1965 and 1980. This group tends to reject everything that is important to Baby Boomers. Unlike their predecessors, they do not trust institutions and organizations. This group is discouraged about society in general and is looking for a balance in their work and personal life. They are interested learning and growing in their work or organizations, however their time away from work is treasured and any group they join must demonstrate value, since it takes time from their personal time. Networking and having "fun" are important to this group. Friends and relationships are very important to this group and meeting others their age within their profession is very desirable. Having too many rules that handcuff their creativity is viewed as a negative characteristic for employers or organizations. Strict rules are too confining for this group. This group prefers quick communication in short sentences and brief messages. They frequently log into web pages and want to research organizations and groups via the internet.



## 2007-2008 CHAPTER RECOGNITION PROGRAM STATUS BY JOY YEH

The Chapter recognition points program is designed to benchmark our chapter's accomplishments as linked to AGA's mission. Recognition points are designated as follows:

A **Bronze Chapter Designation** will be presented to any chapter that attains between 12,000 and 14,500

A **Silver Chapter Designation** will be presented to any chapter that attains between 14,501 and 17,000

A **Gold Chapter Designation** will be presented to any chapter that attains between 17,001 and 19,500

A **Platinum Chapter Designation** will be presented to any chapter that attains between 19,501 and 22,000

Below are our Chapter Recognition Points for the 2007-2008 chapter year. Although it LOOKS like we can slack off the rest of the year because we've already exceeded a Platinum Chapter—we can't. We scored lots of points because of the CGFM training we held in May. So, don't think we don't need your help the rest of the year—we want to retain our Platinum Chapter designation. Keep up the good work!!!

<u>Section</u>	<u>1st Qtr</u>	<u>2nd Qtr</u>	<u>3rd Qtr</u>	<u>4th Qtr</u>	<u>Total</u>	<u>Maximum</u>	<u>Percent</u>
I. Chapter Leadership and Planning	1300				<b>1300</b>	<b>3000</b>	100%
II. Education and Professional Development	6975				<b>6975</b>	<b>4000</b>	100%
III. Certification	11600				<b>11600</b>	<b>4000</b>	100%
IV. Communications	1250				<b>1250</b>	<b>3000</b>	100%
V. Membership	850				<b>850</b>	<b>3000</b>	33%
VI. Early Career and Student Members	100				<b>100</b>	<b>2000</b>	100%
VI. Community Service	1600				<b>1600</b>	<b>2000</b>	100%
VII. Awards Programs	800				<b>800</b>	<b>1000</b>	100%
Quarterly Total	24475				24475	22000	98%
Cumulative Total	24475						

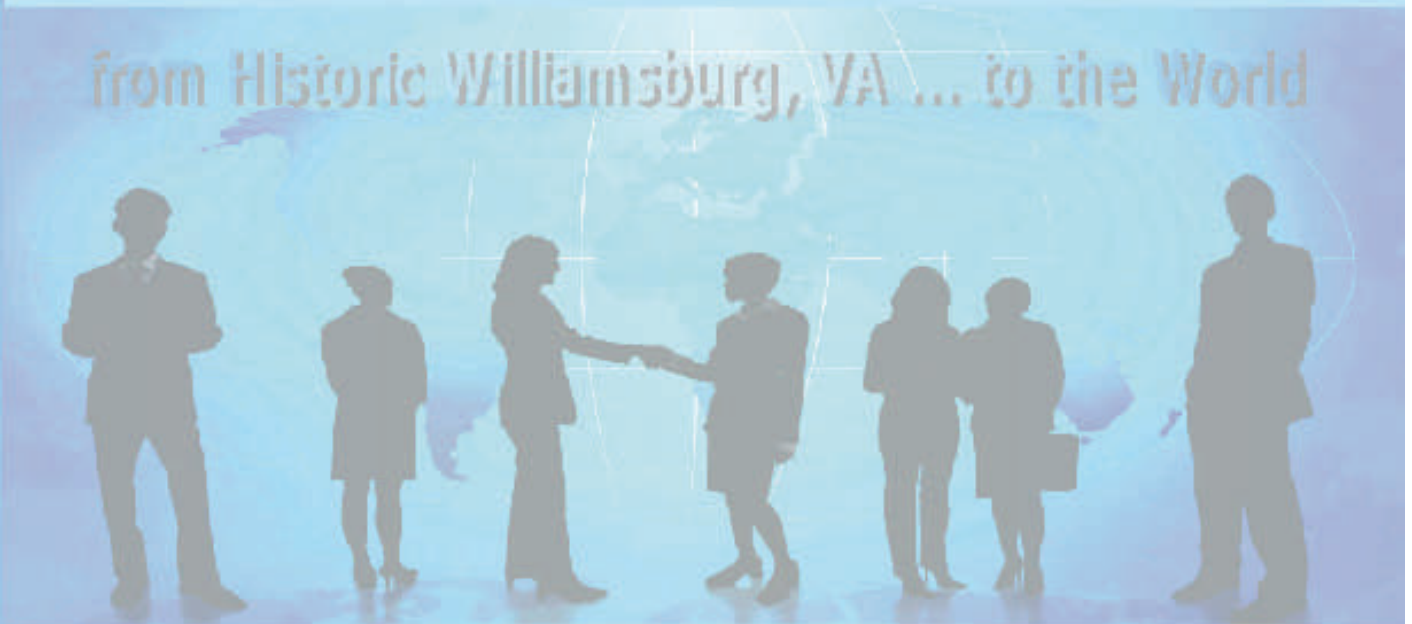
## CHAPTER POINTS OF CONTACT

<u>Position</u>	<u>Contact Person</u>	<u>Work Phone</u>	<u>E-Mail</u>
President	Joy Yeh	371-4600	Joy.yeh@co.dmhmsas.virginia.gov
President Elect	Ross McDonald		
Immediate Past President	Jennifer Cavedo	371-8576	Jennifer.Cavedo@VDACS.virginia.gov
Secretary	Candace Thomas	330-2471 x302	cthomas@vabirthinjury.com
Treasurer	Ken Gunn	786-1555	Ken.Gunn@co.dmhmsas.virginia.gov
Programs / Education (Logistics)	Eddie Weeks	786-1512	ceweeks@dce.state.va.us
Programs / Education (Programs)	Lisa Watts	786-1474	Lisa.watts@doli.virginia.gov
Certification (CGFM)	Ken Gunn Alfred Washington	786-1555 786-7209	Ken.Gunn@co.dmhmsas.virginia.gov Alfred.washington@vdot.virginia.gov
Communications (RLN & Webpage)	Renee Gilman  Jim Mahone Mike Faszewski	279-2996  864-1516	Renee.Gilman@dla.mil picotr@hotmail.com Jim.mahone@smv.org
Membership  Early Careers	Nauri Ahmed Miriam Daughtry Barbara Billmyer	371-4613 786-2758 344-3131	Nauri.Ahmed@co.dmhmsas.virginia.gov Miriam.daughtry@vdot.virginia.gov bbillmyer@vrs.state.va.us
Local Chapter Awards National Awards	Betty Akins Nauri Ahmed Melinda Barbish	371-4608 371-4613 225-2515	Betty.Akins@co.dmhmsas.virginia.gov Nauri.Ahmed@co.dmhmsas.virginia.gov Melinda.barbish@trs.virginia.gov
Community Service	Fred Hoover Teresa Price	225-3613 226-3025	Fred.Hoover@vdot.virginia.gov tprice@flyrichmond.com
Audio Conferences (VCU)	Dick Bunce	828-2336	robunce@vcu.edu
Registrations	Garland Adkins		



**RICHMOND & VIRGINIA PENINSULA CHAPTERS**

*from Historic Williamsburg, VA ... to the World*



**Intergovernmental  
Intergovernmental  
Cooperation  
Cooperation**

**12th Annual Mid-Atlantic PDC  
December 13-14, 2007  
Crowne Plaza, Fort Magruder**

## UPCOMING EDUCATION EVENTS, CON'T

for AGA members, \$75 for non-AGA members, and offers 6 CPE's You also get a continental breakfast, lunch and snacks! This is a great deal! Thus far, our speaker line up is as follows:

- 1) Carolyn Buko, Audit Manager for the Charitable Gaming Commission.
- 2) John Hagerty from the Virginia Lottery has confirmed a speaker will be provided, but he is unsure who it will be at this time due to prior speaking engagements.
- 3) Chad Wirz, Senior Service Delivery Manager for the Virginia Information Technologies Agency.
- 4) Richmond's FBI Office Cyber Agents Melissa McCrae and Jake Olsen

Also, we will have a speaker from the AARP, Earl Swandby of the AARP TAX-AIDE who will discuss the need for Tax Volunteers. He will give a short 10-15 presentation towards the end of lunch. This is a great opportunity to give back to the elderly community and I hope you will take advantage of it. See Fred Hoover's article for more information on this and the Habitat for Humanity DVD we plan to roll during lunch.

By now you should have received the registration form for the October meeting via e-mail. (If not, please e-mail Ross McDonald at [ross.mcdonald@dss.virginia.gov](mailto:ross.mcdonald@dss.virginia.gov).) We are in the process of finalizing the October agenda itself. We will send out an e-mail informing you when the agenda is complete. In addition, the agenda and registration form will be placed on the AGA website ([www.agarichmond.org](http://www.agarichmond.org)). If you have any concerns regarding the October agenda, please contact me at 804-786-1474 or [lisa.watts@doli.virginia.gov](mailto:lisa.watts@doli.virginia.gov).

The first Breakfast seminar of the year will be held Wednesday, November 14 at the Holiday Inn Boulevard. This seminar offers 3 CPE's and the scrumptious breakfast buffet for \$25 for AGA members and \$40 for non-AGA members. The primary focus of this seminar is "Financial Planning". As you can see below, the topics and speakers are very informative so mark your calendars NOW to join us!

- 1) Cindy Comer, Director of Policy and Legal Affairs at the Virginia College Savings Plan, "Saving for College through Virginia's Section 529 Plans."
- 2) Meaghan Witt, Business Development Manager at the Virginia Credit Union, and Mark Hubbard, Public Relations Officer. They will speak on "VACU Services and Security."
- 3) The Roseline Group was unable to attend for the November meeting. However, we have a comparable replacement with Wayne Bullock and Sherwin Danielson from First Investors. They will give us a presentation on "Financial Planning."

We are in the process of finalizing speakers for our 12th Annual Mid-Atlantic Joint PDC with the Tidewater Chapter to be held December 13 and 14, 2007 at Fort Magruder Williamsburg. Our theme will be "Intergovernmental Cooperation". We will keep you informed via e-mail as plans develop for this seminar, as well as for those coming up in 2008.

If you are not an AGA member, hopefully you can see the value in becoming one. We offer interesting seminars and CPE's at a low cost while networking among colleagues. If you are an AGA member, encourage your co-workers and friends who are not AGA members to join AGA! Forward them a copy of this newsletter. Tell them the value of AGA and the opportunities it provides to you as a member. It is a win win situation!

## ***COMMUNITY SERVICE NEWS***

### ***FROM FRED HOOVER***



*The power to make it better.*

- **October 17, 2007**- At our fall seminar, Earl Swandby of the AARP TAX-AIDE will be speaking about volunteer opportunities for helping our local senior citizens sponsored by the AARP Foundation and the Internal Revenue Service. AGA will recognize all these volunteers with awards.



- **October 17, 2007** During the lunch break, watch a DVD with AGA Past National President Jeff Hart, with a community service project **Habitat to Humanity** to benefit the victims of Hurricane Katrina in New Orleans. The tentative date for the work trip to **New Orleans** is **4/28/08-5/1/08**. Scholarships to help volunteers with travel costs will be made possible through fundraising. If you have a fundraising suggestion, please contact Fred Hoover, Community Service Chair at [Fred.Hoover@VirginiaDOT.org](mailto:Fred.Hoover@VirginiaDOT.org).



- **October 20, 2007** Our semi annual Fall Adopt-A-Highway will be at 9:00AM. We will be meeting at the Valero Gas Station at the intersection of Williamsburg Road (Route 60) and Elko Road in Sandston just four miles past the entrance of the RIC Airport. What a great way to get exercise and support our community and organization. Coffee and doughnuts will be provided for those who participate.

- **December 13-14, 2007** At the Williamsburg PDC, we will be having auction (raffle) to raise funds for the Habitat to Humanity project or Make-A-Wish Foundation. Anyone who can donate or sponsor a giveaway item or certificate, please contact Fred Hoover, Community Service Chair at [Fred.Hoover@VirginiaDOT.org](mailto:Fred.Hoover@VirginiaDOT.org).
- **February 13, 2008** If you are regular blood donor, please keep this date in mind for our mobile blood drive with Virginia Blood Services. If you have never given blood, please consider this gift of life that has health benefits.



- **THANKS FOR YOUR SUPPORT!** Finally, thank-you for your attendance at our first luncheon meeting held September 20<sup>th</sup>, we collected \$179.00 along with sixty pounds of can goods to the Richmond Food Bank to help the homeless.



## PRESIDENT'S MESSAGE (CONT' FROM PAGE 1)

BY JOY YEH

along comes the word substantial and the next thing I know this means a good thing. I once wanted to give one of my employees a raise and rather than risk it being substantial, I asked for a "stantial" raise thinking that if the raise was going to be substantial, it would less than deserved.

Clothing sizes also confuse me no end. I once went to buy my husband a shirt and a hat. The clerk asked what his shirt size was and I said 33 arm length and a 15 neck size. When asked what the hat size was, I figured that the shirt had to go over his head but not be too large so I said that his hat size was a 14. The clerk looked at me like I was married to someone from Jupiter.

Even though I am computer literate, you can't live in a house with a child who is a computer genius and not pick up something, but computer terms still don't make sense. Take the word server. I thought a server was someone who took your order in a restaurant or, as my husband says, a server is the guy that stands on the other side of the net on a tennis court and hits the ball at you when a point begins. The same thing for router. I thought a router was something Bob Vila uses to make designs on wood. How about a file, or a key board, or even broad band. Wouldn't broad band be an orchestra made up of just women. I just don't know.

Finally, I would like to ask you to please explain iced tea to me. I am Chinese and tea is our national drink. Please then tell me why Americans boil tea to make it hot, put ice in it to make it cold, then sugar in it to make it sweet and lemon in it to make it sour. That really doesn't make any sense at all.

I think I will just go off by my self and have a nice cup of tea.

## EARLY CAREER AND STUDENT MEMBERS PROGRAM (CONT' FROM PAGE 9)

SUBMITTED BY: BARBARA BILLMYER, CHAIRPERSON

The "Millennial" generation was born between 1980 to present and is just beginning to enter the workforce. This group is optimistic about the future and realistic about the present. They are tenacious and prefer collective action. They think globally, take technology for granted, seek networking opportunities, and want to make a difference in the world. They have a good work ethic and are looking for opportunities to learn and grow in their career and prove themselves. They want to see how they made a difference in others' lives or in their own personal life. They don't like the idea of starting at the bottom and they want to see immediate results and action. Millennials are still young and are searching for mentors that can assist them in planning their careers. This group is very techno savvy and email is their preferred mode of communication.



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## Association of Government Accountants — Richmond Chapter

### Mission Statement and Goals

**Mission:** We are a diverse group of professional financial managers with the common bond to serve the public through the various levels of government and the private sector. As public servants faced with the stewardship of the public's resources, we are held to the highest standards of accountability, honesty, and trust; which we readily accept and continuously strive to attain. Therefore, by working together and assisting each other in our varied disciplines, we can enhance our knowledge, skills, and abilities to serve the public in the most efficient and effective means possible as professional government financial managers.

**Goals:** To provide cost effective training opportunities that focus on the diversity of our members and the needs of their organizations. These training opportunities will focus on core disciplines as well as broader subjects to promote a training regimen designed to develop a well rounded professional.

To provide a forum to share our experiences, knowledge, and talents with each other, including our individual and group efforts to assist the general public through community outreach efforts and services. All that we have and hold is useless, unless it is shared with others.

To recognize and reward outstanding individual and group accomplishments regarding service to their governmental unit, the Association of Government Accountants, the public in general. By acknowledging those who have excelled in their endeavors, we hold out examples of what we all are striving to attain in our roles as professional government financial managers.

## THE FINAL WORD—RENEE GILMAN, CGFM

Ok, so I'm late again with the newsletter. Did you EVER think that a first grader would have homework? Not to mention cheering (for which I AM the Team Mom), Brownies and oh year, let's not forget, we all work full time!!! The month of September was just too darn hectic for me. Things SHOULD be calmer in October!!!! So, I PROMISE next month (which is ALREADY this month) I'll be better!!! I promise!!!

Having said that, hope you enjoy our September newsletter. It's chocked full of lots of great info!!! Not to mention all the training your get from being an

**AGA member.**

**Have you signed up for this month's seminar? Better hurry!!! The Fraud Seminar are ALWAYS very interesting!!!**

**Please let me know what you think of the newsletter—what kinds of articles you'd like. Also, please let me know something about YOU!!! Let me know what good things you're**

